



# Member Update

Spring 2007

**Scott County Licensed Family Child Care Association**

## **The Hand Holders- A Tribute to Child Care Providers**

There is no job more important than ours,  
No job anywhere else in the land.

We are the keepers of the future;  
We hold the smallest hands.

Into our care we are trusted  
To nurture and care for the young,  
And for all of our everyday heroics,  
Our talents and skills go unsung.

We wipe tears from the eyes of the injured.  
We rock babies brand new in our arms.  
We encourage the shy and unsure child.  
We make sure they are safe from all harm.

We foster the bonds of friendships,  
Letting no child go away mad.  
We respect and we honor their emotions.  
We give hugs to each child when they're sad.

We have more impact than does a professor,  
A child's mind is molded by four,  
So whatever we lay on the table  
Is whatever that child will explore.

Give each child the tools for adventure,  
Let them be artists and writers and more;  
Let them fly in the wind and dance on the stars  
And build castles of sand on the shore.

It is true that we don't make much money  
And we don't get a whole lot of praise,  
But when one small child says,  
"I Love You,"

We're reminded of how this job pays.  
- Author Unknown

**Week of the Family Child Care Provider—May 6-12, 2007**

## **Relia-Fund and CK-Kids Teaming for a Provider Service**

Relia-Fund is a company through which providers can elect to have parent child care payments made directly to their checking or savings account. Relia-Fund has been working for the past year with CK-Kids to develop a program that should be available around June 2007. The program will allow the provider to make invoices for parents on CK-Kids and parents to view only their invoices on a web site called [childcarepay.com](http://childcarepay.com). Parents can elect to pay by having child care payments electronically sent from their bank account to the providers bank account or pay via credit card.

If you are currently using CK-Kids for your food program, look for an update in May or June. The cost will be \$1.00 per transaction which can be paid by the parent or the provider.

### **A Note from the Training Chairperson.....**

Thank you for your support of our evening training's and our February conference. All of our classes reached high numbers of attendance and we hope the training's met your needs as a provider. Our goal is to offer quality trainings in our local communities. We take the summer off from offering trainings but will start planning for next fall's trainings during that time. If you have a training topic or a trainer in mind for next fall please email me at [mherzog@juno.com](mailto:mherzog@juno.com). We will also be offering a six hour conference next February. We will give you an update in the Fall Training Newsletter.

Please remember you can view the Portrait of Promise Video prior to the classes or check it out through the public library system.

Have a great summer and we will see you again in the fall!  
Michelle Herzog

## **Community Support Representatives**

### **Prior Lake**

**Mia Schulz**

**952-447-6943**

[miamamas@aol.com](mailto:miamamas@aol.com)

### **New Prague**

**Jenny Magnan**

**952-758-8655**

[JSMkittygirl13@aol.com](mailto:JSMkittygirl13@aol.com)

### **Jordan**

**Dawn Steffen**

**952-492-5671**

[dmsteffen@yahoo.com](mailto:dmsteffen@yahoo.com)

### **Shakopee**

**Linda Schesso**

**952-445-2240**

[schesso77@yahoo.com](mailto:schesso77@yahoo.com)

### **Savage**

**Missy Bergman**

**952-233-4943**

[missybergman@mchsi.com](mailto:missybergman@mchsi.com)

### **Elko-New Market-Lakeville- Webster**

**Amy Schumacher**

**952-461-2088**

[Schumacher@integraonline.com](mailto:Schumacher@integraonline.com)



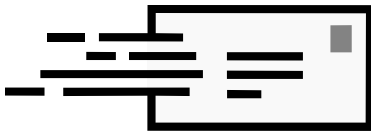
## Do You Have an E-Mail Address?

The SCLFCCA has been using a [scfcca@yahoo.com](mailto:scfcca@yahoo.com) e-mail site for the past year. **If you have an e-mail address, PLEASE e-mail it to us at [scfcca@yahoo.com](mailto:scfcca@yahoo.com) If you are called to update an e-mail address that gets returned, please update.**

Newsletters such as this newsletter might be electronically sent in the future. The day of printed materials sent through the mail is becoming extinct due to high printing costs for smaller quantities and the increase in postage costs in May.

### **How does SCLFCCA use e-mail?**

- Invitations to community support representative events
- Classes in your community
- Changes in Rule II
- Legislation pending that will affect providers
- Providers going out of business and holding garage sales
- Parents looking for child care



## 2007 SCLFCCA Officers

Kelly Elsenpeter – President  
952-492-5205

Jenny Magnan – Vice President  
952-758-8655

Deloris Friske -- Secretary  
952-492-3827

Laurie Cornelius – Treasurer  
952-894-4284

Lisa Boys – Liaison  
952-445-0632

Jessica Bohnsack – Liaison  
952-492-5034

Jami Tetzloff – Liaison  
952-403-1716

Cheryl Nelson – Liaison  
952-403-1732

Linda Schesso – MLFCCA Rep.  
952-445-2240

Michelle Herzog – Scott-Carver  
Child Care and Education  
Advisory Council  
952-492-2104

Virginia McLaughlin – Liaison  
952-440-3479

## Wondering Where Your Newsletter Has Been?

We have received several inquiries about the newsletter. The newsletter is listed as a member benefit two times per year. The board has been publishing training two times per year plus a flier for the half day and full day conferences.

Your editors for the newsletter have been spending time working on the legislation noted on page four and testifying at the capitol. The board has been looking at the cost of printing and sending the newsletter.

What are your wishes as members?  
Here are some options.

- Continue publishing a newsletter with updates in the family child care industry two times per year. The newsletter is currently on the web site after you have received your “hard copy”.
- Send e-mail an update that would be only one to two pages. For those who do not have e-mail they might receive their copies every other month with two months together.
- Discontinue the newsletter and just have training publications.
- Your ideas? **We would greatly appreciate your response by e-mail to [scfcca@yahoo.com](mailto:scfcca@yahoo.com) or call Deloris at 952-492-3827.**

## **S.C.L.F.C.C.A. Sponsors bill to Lower the License Fee for Providers in Minnesota and Eliminate the Background Check Fee**

The Scott County Licensed Family Child Care Association board of directors discussed and authorized in October that members work with Senator Claire Robling to draft a version of the license fee bill that would lower the \$150.00 maximum charge for a family child care license to a lower fee. Senator Robling submitted a bill with a new maximum charge at \$50.00 for a one-year license and \$100.00 for a two-year license on February 5, 2007. The bill also included the deletion of the language that allowed a county to charge a fee for background checks. Background checks will, when this bill is signed by the Governor, be the responsibility of the Department of Human Services (DHS at the State Level) to whom our licensors send their completed paper work regarding recommendation for a license.

What this would mean for providers throughout the state starting January 1, 2008:

- Providers paying a license fee of \$150.00 will now pay \$50.00 for a one-year license or \$100.00 for a two-year license.
- Counties charging less than \$50 for a one-year license or \$100 for a two-year license can continue to charge the lower fee or NO fee. (11 counties in the state including Ramsey County do not pay a license fee. Hennepin County only pays \$30.00)
- Providers will not be charged for background checks. Providers will fill out the regular forms for each person in their household requiring a background check by the Background Study Statue. (children 13 and above, all adults living in the household, substitutes, helpers outside of family members) These will be forwarded by the county to DHS to process. You will not need to submit these forms every year as we have been. Your name will be in a system as used by centers in the state. If there is any problem with yourself or any person having a background check in your household, DHS will immediately notify your county and county licensing would take actions as needed.

Both sections of this bill (License fee reduction and no background checks) would become effective January 1, 2008. The house author is Representative Nora Slawik who is a friend of Senator Robling and chair of the Early Childhood Finance Committee.

The SCLFCCA would like to thank Beth Mork, former MLFCCA Director, for her dedicated work lobbying for this bill and testifying. When it was difficult for us as providers to get to Senate and House hearings, Beth was our voice. For those who may be interested, this is NOT a union bill. You may see the unions taking credit for the bill, but the language was what Senator Robling wrote on behalf of providers.

If you have further questions about this bill, please contact Kelly Elsenpeter at 952-492-5205, Deloris Friske at 952-492-3827 or Beth Mork at 763-427-3775.

Originally Senate File 0536 and House File 0659

Here is the text of the bill which also includes another five to six pages of language changes to transfer the responsibility for background checks from the county to the state.

### **Senate Omnibus bill SF 2171**

Sec. 6. Minnesota Statutes 2006, section 245A.10, subdivision 2, is amended to read:

8.1 Subd. 2. **County fees for background studies and licensing inspections.** (a) For  
8.2 purposes of family and group family child care licensing under this chapter, a county  
8.3 agency may charge a license fee to an applicant or license holder not to exceed \$50 for a one-year  
8.7 license or \$100 for a two-year license.

8.8 (b) A county agency may charge a fee to a legal nonlicensed child care provider or  
8.9 applicant for authorization to recover the actual cost of background studies completed  
8.10 under section 119B.125, but in any case not to exceed \$100 annually.

8.11 (c) Counties may elect to reduce or waive the fees in paragraph (a) or (b):

8.12 (1) in cases of financial hardship;

8.13 (2) if the county has a shortage of providers in the county's area;

8.14 (3) for new providers; or

8.15 (4) for providers who have attained at least 16 hours of training before seeking  
8.16 initial licensure.

8.17 (d) Counties may allow providers to pay the applicant fees in paragraph (a) or (b) on  
8.18 an installment basis for up to one year. If the provider is receiving child care assistance  
8.19 payments from the state, the provider may have the fees under paragraph (a) or (b)  
8.20 deducted from the child care assistance payments for up to one year and the state shall  
8.21 reimburse the county for the county fees collected in this manner.

8.22 **EFFECTIVE DATE.** This section is effective January 1, 2008.

41.12 (e) From January 1, 2008, to December 31, 2009, the commissioner shall conduct  
41.13 a study of an individual required to be studied under section 245C.03, at the time of  
41.14 reapplication for a family child care license. The county shall collect and forward to the  
41.15 commissioner the information required under section 245C.05, subdivisions 1, paragraphs  
41.16 (a) and (b), and 5, paragraphs (a) and (b). The background study conducted by the  
41.17 commissioner under this paragraph must include a review of the information required  
41.18 under section 245C.08, subdivisions 1, paragraph (a), clauses (1) to (4), and 3.

41.19 (f) The commissioner of human services shall conduct a background study of an  
41.20 individual specified under section 245C.03, subdivision 1, paragraph (a), clauses (2) to (6),  
41.21 who is newly affiliated with a child foster care license holder, and beginning January 1,  
41.22 2008, a family child care license. The county or private agency shall collect and forward  
41.23 to the commissioner the information required under section 245C.05, subdivisions 1 and  
41.24 5. The background study conducted by the commissioner of human services under this  
41.25 paragraph must include a review of the information required under section 245C.08,  
41.26 subdivisions 1, paragraph (a), clauses (1) to (4), and 3.

41.27 (g)

### **Shaken Baby Video**

**Just a reminder that the video "Portrait of Promise" is required viewing each year. The video is available at your local library to check out.**



## Jenny Pond Benefit



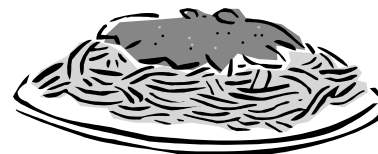
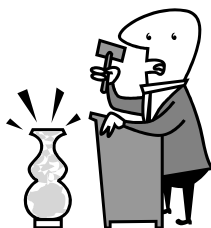
If you are a provider in Prior Lake or a seasoned provider in Scott County, you probably have heard the name of Jenny Pond. Jenny has been a provider of 26 1/2 years. She was forced to close in March of 2006 due to sinus cancer, a rare type of cancer. Jenny has experienced many hours of radiation that have affected her ability to lift and see. Her plan to reopen in September of 2006 could not become a reality.

You may ask, why select a provider when others also have crises in their families? Jenny has not only touched the lives of hundreds of children and families that were part of her child care but has touched the lives of many child care professionals and family child care providers in Scott County. In August of 1999 Jenny had the life changing experience of a SIDS death in her child care home. As a result of this experience and wanting to help other families and providers who might be faced with this unexpected crises, Jenny researched and developed a support unit on SIDS and Grief. She shared that the children in her care asked many questions and resources were not readily available for her to help the children and herself through the crises. This unit is available to all providers through the CAP Agency in Shakopee.

Jenny was selected Family Child Care Provider of the Year for Scott County in 1993. She has served on the Board of Directors for the Scott County Licensed Family Child Care Association. Jenny and her husband Dennis have three grown children, Katie, Jacki and Jason. Kaleb, her grandson who is now four, lived with Jenny and Dennis one year and was part of her childcare.

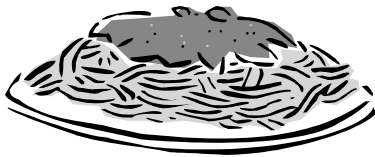
This fundraiser is a collaborative effort of families Jenny has cared for, her own children, and the SCLFCCA. Michelle Roodie is heading up the collaborative efforts with her expertise as a professional fundraising coordinator. Jamie Burk, who also had children in Jenny's care as did Michelle, is also active on the committee. Members of the SCLFCCA have stepped forward to chair the committees of carnival games for children, a bake sale, daycare baskets which providers can bid on, and a silent auction. Others are stepping forward to help with a spaghetti supper.

The SCLFCCA asks providers to support this fundraiser. Each of us can imagine how devastating the loss of our income would be to our own families. We are all aware of the monumental medical costs that don't seem to stop when there is a crises illness. Plan on bidding on a basket and bring your family to enjoy a spaghetti supper on June 16th at St. Michael's Archangels Hall in Prior Lake from 4:00 p.m. until 8:00 p.m.



# Benefit for

## Jenny

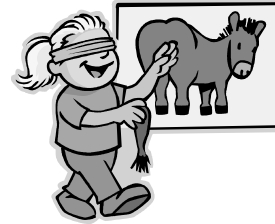


Spaghetti Supper



Bid on a basket

## Pond

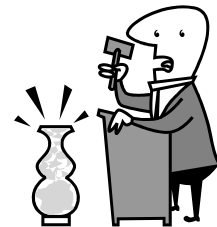


Games for children

This benefit is to say thank you to Jenny for touching the lives of so many children and parents in Prior Lake and to help her family with medical bills. Jenny was diagnosed with a rare and aggressive form of sinus cancer in January of 2006. Jenny persevered through surgery, chemotherapy and radiation while spending the majority of the summer and fall of 2006 at University Hospital. Jenny has lost the majority of her vision and hearing and her strength has not returned. Please join us to celebrate the lives she has touched.

When: Saturday, June 16, 2007  
Where: St. Michael's Church Archangels Hall  
16311 Duluth Avenue S.E.  
Prior Lake, MN 55372  
Time: 4:00 p.m. to 8:00 p.m.  
Cost: Spaghetti Supper \$10.00 adults

Silent Auction, Bakesale, Theme Baskets,  
And Games for Children



### Silent Auction

## Mentors for the Scott County Licensed Family Child Care Association

The following mentors will be working with the participants for the new provider class. They are available to help any provider in Scott County. Please give them a call if you just need to talk.

**New Prague: Karen Von Bank**      952-758-2863  
**Jenny Magnum**                      952-758-8655  
**Anna Hoy**                                952-758-6759  
(LeSueur County)

**Jordan: Michelle Herzog**            952-492-2104  
**Kelly Elsenpeter**                      952-492-5205  
**Carrie Speiker**                        952-492-3811

**Savage: Laurie Cornelius**            952-894-4284  
**Virginia McLaughlin**                952-440-3479

**Shakopee: Linda Schesso**            952-445-2240  
**Lisa Boys**                                952-445-0632  
**Cheryl Nelson**                        952-403-1732  
**Kim Oys**                                  952-496-0857

**Prior Lake: Deloris Friske**            952-492-3827

**Elko-New Market-Webster:**



## Theme Bucket Garage Sale for Members

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Date: Wednesday, May 2nd

Time: 7:00 p.m.

Location: Michelle Herzog's Home

3110 173rd Street West

Jordan, MN 55352

Items to be sold:

All items of the theme buckets will be sold individually. To view the items you may go to [www.scfcca.com](http://www.scfcca.com) on the front page and choose every community to see the contents of each theme bucket.



# Congratulations, 2007 Nominees for the Week of the Family Child Care Provider

## **Belle Plaine**

Pam Glisczinski  
 Deb Hunter  
 Lynn Johnson  
 Stacie Lunov  
 Elizabeth Seifert  
 Janet Sellnow  
 Stacey Sellnow  
 Kathy Voss  
 Kristen Yahnke

## **Jordan**

Michelle Bisek  
 Mayce Bulau  
 Maggie Lenzmier  
 Mary Milonowicz  
 Lori Pieper  
 Karen Riesgraf  
 Sally Schultz  
 Mary Skluzacek  
 Dawn Steffen

## **Prior Lake**

Sharon Bendel  
 Kerrie Bester  
 Jamie Black  
 Tracy Casky  
 Sheri Chelmo  
 Cheryl Coghlan  
**Michele Conda**  
 Christine Dolaram  
 Laura Eismann  
 Carol Jackson  
 Cindy Johnson  
 Marilyn Kalal  
 Wendy Keimig  
 Julie Kirchgasser  
 Chris Klingbeil  
 Metta Major  
 Deb Maxfield  
 Cyndi Mee  
 Heather Mellema  
 Marty Meyers  
 Barb O'Halloran  
 Kris Palma  
 Gwen Patterson  
 Genevieve Pond (Jenny)  
 Mary Radanek  
 Shelly Simon  
 Michelle Sinkula  
**Julie Smith**  
 Alyssa St. Martin

## **New Prague**

Jane Armstrong-Wick  
 Jodi Fahey  
 Marge Malz  
 Pam Schoenbauer  
 Linda Strub  
 Sue Weiers

## **Savage**

Sally Bettin  
 Tanna Blahnik  
 Lisa Brown  
 Milton Cerini  
 Shelly Clem  
 Kay Edlund  
 Shannon Fredrickson  
 Glenda Gardner  
 Heather Hirsch  
 Cindy Jackson  
 Sally Jensen  
 Meg Krogfus  
 Kari Langham  
 Tabytna Luikens  
 Cindy Lynch  
 Shannon Nieson  
 Diana Ochiagha  
 Tonya Peters  
 Roberta Settergren  
 Leigh Ann Stock  
 Linda Throne  
 Sokha Ting  
 Laura Walters-Peppler  
 Laurie Werner  
 Jan Zaycheck  
 Carolyn Zehnder  
 Darlene Zehnder  
 Mary Zehnder

## **Elko**

Roxanne Christensen  
 Amy Schumacher

## **Lakeville**

Donna Silverness

## **New Market**

Jennifer Chromy  
 Shari Luebbert  
 Deb Mischke  
 Debby Olson  
 Melody Wald

## **Shakopee**

Mary Alger  
 Tammy Bachelor  
 Sharon Boys  
 Cindy Burkhart  
 Cathy Burns  
 Lisa Christopherson  
 Shelly Cronin  
 Susie Dennis  
 Rhonda Dircks  
 Anita Donahue  
 Lisa Evans  
 Juane Heitz  
 Roxanne Jackelen  
 Lori Jeurissen  
 Mary Kay Keohan  
 Kathy Koesters  
 Elizabeth Lalim  
 Karen & John Lebens  
 Bronwen Mackenthun  
 Deb Magnus  
 Deb Mather  
 Sara Maxwell  
 Jennifer Neil  
 Sherri Nelson  
 Kelly North  
 Jenna Pettersson  
 Jean Rademacher  
 Lynne Roepke  
 Roxanne Rowan  
 Robin Rutherford  
 Angie Sloss  
 Namom Sokhom-Khou  
 Rhonda St George  
 Sarah Stanko  
 Jennifer Swenson  
 Deb Swier  
 Jamie Tetzloff  
 Denise Theis  
 Liza Walleback  
 Cheryl Zager

**Congratulations to Everyone!**

### **Criteria for Nomination:**

- Licensed provider for 3 years
- Have not received the honor in the last 10 years
- No current negative licensing action

2007 Week of the Family Child Care Provider  
Honoree  
Michele Conda



Michele Conda was licensed in Prior Lake, Minnesota in September of 1996. She received her CDA in March of 1999. Before moving to Prior Lake, Michele lived in Luck, Wisconsin and was certified to do home daycare by Polk County in WI.

What makes her home daycare special is the relationships that she has with the families enrolled. Some of the things that they wrote about her are - "She loves my children and makes it easier for me to be a working mom", "She goes out of her way to provide educational experiences for the kids", "She always makes sure the kids are safe and happy", "She takes the time to teach the children respect for themselves and others", "You can tell she loves her job", "She is very kind, loving, patient and understanding", "We can all take a lesson from Michele." Her parents always go out of their way to make sure that she knows that what she does for their family is greatly appreciated!

Michele's husband Travis is a power plant operator for Gas Recovery Systems in Inver Grove Heights. Their oldest son, Antonio, is a freshman at Mankato State University, Robert is a Junior at Prior Lake Senior High, and Allen is in seventh grade at Hidden Oaks Middle School. Michele would like to thank her family for all the support that they have given her over the years. Michelle shares, "The daycare is a huge part of my life, and I could not do it without them!"

Michele's advice to new providers would be TAKE TIME FOR YOURSELF! If you do not care for yourself, sooner or later it becomes impossible to care for others. Read, garden, bike, walk, sing - whatever makes you happy! And make it part of your routine! Network - go to the classes and conferences that are offered in the area - they are a great place to meet other providers and form friendships.

**Celebrate the Week of the Family Child Care Provider May 6-12, 2007**

**2007 Week of the Family Child Care Provider  
Honoree  
Julie Smith**



Julie Smith from Prior Lake is a 2007 Week of the Family Child Care Provider honoree. Julie has done child care since 2001. In the six years Julie has achieved Child Development Associate accreditation and is currently working to complete her Associate Degree in Child Development. She was a member of one of the first Essential Elements of Family Child Care classes for new providers in 2002.

Julie comes from a family of persons devoted to family child care. Her mother did family child care and Julie currently does child care with her sisters Tammy and Amy. Julie offers a weekend family child care option for parents being aware is must fit into her own families schedule. Julie enrolls children from six weeks old to ten years of age offering full-time, part-time and drop-in care both on a temporary or permanent basis while complying with Rule II. Julie shares that "I am a family style provider meaning your child will always be treated as if they are my own, being held, hugged and loved. I have known I wanted to do daycare since I was 11 years old."

For advice Julie shares...."Always know you cannot be the perfect daycare for everyone. Your daycare is unique just like each one the kids. It is ok to say you cannot do it all. Don't change your daycare because of one family. Your other families choose you for a reason and if you make a change the others might not be happy with the change. Trust your gut. If something does not seem right, it probably is not. Always get paid in advance, so you don't every have someone leave owing you money. Take the Essential Elements class as soon as you can. It has the best information and everything you need to know for the beginning of your daycare years. Read the books wrote by Tom Copeland. He has a lot of good advice. Trust your licensor. She is there for you if you have questions."

Julie and her husband Dave are parents of Sadie who is nine and Kelsey who is seven. Congratulations, Julie!

**Meet Providers  
and share ideas  
and challenges!**

# Essential Elements of Family Child Care

Learn how to write a grant.  
How does environment affect marketing a FCC business?  
What is a "tail" of insurance?  
Get these and more of your questions answered!  
A mentor to work with you.



Tom Copeland's books available at cost.



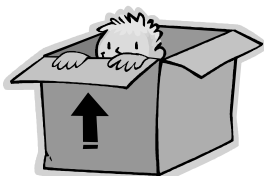
**8 Classes held in 8 weeks.**

- Recordkeeping
- Parent-Provider Communication
- Environment
- Health, Sanitation, Nutrition
- \*\*Ages & Stages of Development\*\*
- Child Guidance
- Professionalism & Grants
- Rights & Responsibilities of Providers

Late September or Early October 2007  
Thursday evenings  
7:00–9:00 p.m. Shakopee H. S.

Call Deloris Friske at 952-492-3827 to get a registration form.

Enrollment limited to 20-25. First come...first served.  
Cost: \$80.00 for the class or two payments of \$40.00.  
Scholarships available upon request.



\*\* Ages and Stages is now a required class for new providers during their first year. This class qualifies for that requirement.

Interested in learning more about CK KIDS and doing your taxes in 2007 with records kept through CK KIDS?  
Amy Nesgoda, a member of the spring 2007 Essential Elements class, has used the program extensively for her child care business. We offered a trail 2-hour training this spring which was very successful. Practice on-line was included in the training. If you are interested in this class, please e-mail Deloris at [friske@frontiernet.net](mailto:friske@frontiernet.net) so we can set another class up.

## Do You Want to be a Fall 2007 EE Graduate?

Do you know a new provider in your community?

Suggest the Essential Elements of Family Child Care Classes.





## What do You Make?



The dinner guests were sitting around the table discussing life.

One man, a CEO, decided to explain the problem with education.

He argued, "What's a kid going to learn from someone who decided his best option in life was to become a teacher?"

He reminded the other dinner guests what they say about teachers: "Those who can, do. Those who can't, teach."

To stress his point he said to another guest; "You're a teacher, Bonnie. Be honest. What do you make?"

Bonnie, who had a reputation for honesty and frankness replied, "You want to know what I make? (She paused for a second, then began...)"

"Well, I make kids work harder than they ever thought they could. I make a C+ feel like the Congressional Medal of Honor.

I make kids sit through 40 minutes of class time when their parents can't make them sit for 5 without an iPod, Game Cube or movie rental...

You want to know what I make?" (She paused again and looked at each and every person at the table.)

"I make kids wonder. I make them question. I make them criticize. I make them apologize and mean it.

I make them have respect and take responsibility for their actions.

I teach them to write and then I make them write.

I make them read, read, read. I make them show all their work in math.

I make my students from other countries learn everything they need to know in English while preserving their unique cultural identity.

I make my classroom a place where all my students feel safe.

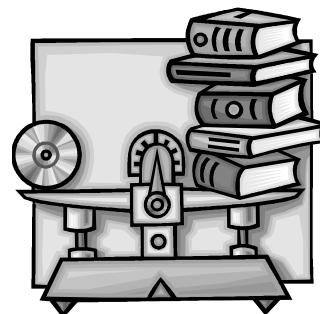
I make my students stand to say the Pledge of Allegiance to the Flag, because we live in the United States of America.

Finally, I make them understand that if they use the gifts they were given, work hard, and follow their hearts, they can succeed in life."

(Bonnie paused one last time and then continued.)

"Then, when people try to judge me by what I make, I can hold my head up high and pay no attention because they are ignorant..."

You want to know what I make? **I MAKE A DIFFERENCE. What do you make?"**



# Essential Elements of Family Child Care..... 2006-2007 Participants



## Essential Elements Class Fall 2006



|                  |              |
|------------------|--------------|
| Yolanda Brandon  | Shakopee     |
| Kara Downer      | Prior Lake   |
| Karen Johnson    | Elko         |
| Jessica Larson   | Prior Lake   |
| Carrie Molash    | Shakopee     |
| Jessica Neubauer | Belle Plaine |
| Kara Putterbaugh | Prior Lake   |

## Essential Elements Class Spring 2007



|                      |              |
|----------------------|--------------|
| Lori Peterson        | Belle Plaine |
| Kristine DeBoer      | Jordan       |
| Ann-Margaret Niebuhr | Jordan       |
| Colleen Winters      | Jordan       |



Lynn Roepke of Shakopee is an experienced provider of 20+ years. She chose to attend the classes and had positive comments.



|                  |            |
|------------------|------------|
| Sarah Clough     | Elko       |
| Amy Lien         | Elko       |
| Michelle Madsen  | New Market |
| Zaniel Thalhuber | New Market |

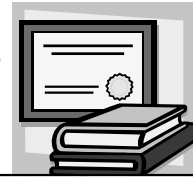


Michelle Schwichtenberg is a new provider in Shakopee who took the class the fall of 2006 and opened her business January of 2007.

Amber Ruhland of New Market will complete Essential Elements next fall. She and her husband BJ and daughter Lucy welcomed Molly early in April. Congratulations to the Ruhland family.



# Essential Elements of Family Child Care..... 2007 Participants



**Thank you to the Trainers of the  
2007 Classes**

**Kim Oys  
Sarah Stanko  
Michelle Herzog  
Carrie Speikers  
Deloris Friske  
Cindy Anderson  
Beth Mork**



|                    |            |
|--------------------|------------|
| Kim McCullough     | Prior Lake |
| Christen Sheffield | Prior Lake |
| Elizabeth Cerda    | Savage     |
| Tammy Johnson      | Savage     |
| Jill Sweet         | Savage     |



|                     |          |
|---------------------|----------|
| Denielle Breimhorst | Shakopee |
| Robinetta Hodgkins  | Shakopee |
| Elizabeth Malovrh   | Shakopee |
| Amy Nesgoda         | Shakopee |
| Theresa Rosengren   | Shakopee |

Knowing what the future holds for family child care helps new providers plan for the future.

- Core Competencies
- Early Childhood Indicators of Progress
- Family Child Care Rating Scale

## Essential Elements of Family Child Care

**“ A great way to begin your business. A way to refresh yourself for an ongoing business.”**



### **Carver County Participants**

|                |           |
|----------------|-----------|
| Nada Al-khouja | Excelsior |
| JenniferHaugen | Chaska    |
| Carrie Pauly   | Chaska    |
| Tammy Van Dyk  | Carver    |

And this was the rest of the story.....

**How many of these facts do you know?  
The year is 1907.  
One hundred years ago.  
What a difference a century makes!  
Here are some of the U.S. Statistics for the Year  
1907:**

\*\*\*\*\*

The average life expectancy in the U.S. Was **47** years old.

**Only 14 percent of the homes in the U.S. had a bathtub.**

**Only 8 percent of the homes had a telephone.**

A three-minute call from Denver to New York City

**Cost eleven dollars.**

There were only 8,000 cars in the U.S., and only 144 miles of paved roads.

The maximum speed limit in most cities was 10 mph.

Alabama, Mississippi, Iowa, and Tennessee were each more  
**Heavily populated than California.**

With a mere 1.4 million people, California was only the 21st  
**Most populous state in the Union.**

The tallest structure in the world was the Eiffel Tower!

The average wage in the U.S. Was **22** Cents per hour.

**The average U.S. Worker made between \$200 and \$400 per year.**

A competent accountant could expect to earn \$2000 per year,  
A dentist made \$2,500 per year,

**A veterinarian \$1,500 per year,  
And a mechanical engineer about \$5,000 per  
year (\$2.40/hr)**

And these are the facts from 1907.....

More than 95 percent of all births in the U.S. Took place at **HOME**.

Ninety percent of all U. S. Doctors had **NO COLLEGE EDUCATION!**  
Instead, they attended so-called medical schools, many of which  
**were condemned in the press AND the  
government as "sub-standard."**

Sugar cost four cents **a pound.**

Eggs were fourteen cents a dozen.

Coffee was fifteen cents a pound.

Most women only washed their hair **ONCE** a month, and used  
**Borax or egg yolks for shampoo.**

**Canada** passed a law that prohibited poor people from  
**Entering into their country for any reason.**

**Five leading causes of death in the U.S. Were:**

**1. Pneumonia and influenza**

**2. Tuberculosis**

**3. Diarrhea**

**4. Heart disease**

**5. Stroke**

The American flag had 45 stars.

Arizona, Oklahoma, New Mexico, Hawaii, and

**Alaska hadn't been admitted to the Union yet.**

The population of Las Vegas, Nevada, was only 30!!!!

Crossword puzzles, canned beer, and ice tea

**Hadn't been invented yet.**

There was no Mother's Day or Father's Day.

Two out of every 10 U. S! . Adults couldn't read or write.

**Only 6 percent of all Americans had graduated  
from high school.**

## About REETAIN

Are you a child care provider in Minnesota who holds an Associate Degree or higher, or have you earned and maintained a CDA credential from the Council for Professional Recognition? Then you could qualify for a REETAIN grant.



R.E.E.T.A.I.N (Retaining Early Educators Through Attaining Incentives Now) is a workforce retention program that strives to reduce the turnover rates among child care providers who work with young children. Grant recipients are free to use grant dollars as they choose. Grant dollars are considered additional salary and may be used to pay bills, reinvest in your in your child care setting, or cover personal expenses.

## Awards

The grants range from \$1000 to \$3500 depending upon the level of education attained.

The grant application period occurs once a year:

- For family providers –June 1 through July 31st
  - For center-based providers – December 1st through January 31st
- Applications are available at [MNStreams.org](http://MNStreams.org) only during these time periods.

## Requirements

REETAIN is a program that offers grants to providers who:

- Are licensed or work for a licensed program
- Work at least 30 hours per week directly with same one or two groups of children
- Have been working in their current position for at least one year
- Have earned a CDA, Associate Degree, Bachelors degree or higher
- Are willing to commit to staying in their position for one year

**One summer round will be conducted June 1 - July 31, accepting applications**

### Need Training?

[www.mnstreams.org](http://www.mnstreams.org)

Call Resources for Child Caring at 651-641-3549 to get your password and code.

### Openings in your child care?

Remember, marketing is an ongoing process. Update your web page on [www.sclfccca.com](http://www.sclfccca.com) by sending or e-mailing your changes to Deloris at [friske@frontiernet.net](mailto:friske@frontiernet.net) . Please put SCLFCCA Update in the subject line. You can download the form from the provider section of the website.

## JUST A MOM?

A woman, renewing her driver's license at the County Clerk's office was asked by the woman recorder to state her occupation. She hesitated, uncertain how to classify herself.

"What I mean is," explained the recorder, "do you have a job or are you just a.....?"

"Of course I have a job," snapped the woman. "I'm a Mom."

"We don't list 'Mom' as an occupation, 'housewife' covers it," said the recorder emphatically.

I forgot all about her story until one day I found myself in the same situation, this time at our own Town Hall.

The Clerk was obviously a career woman, poised, efficient and possessed of a high sounding title like, "Official Interrogator" or "Town Registrar."

"What is your occupation?" she probed.

What made me say it? I do not know. The words simply popped out. "I'm a Research Associate in the field of Child Development and Human Relations."

The clerk paused, ball-point pen frozen in midair and looked up as though she had not heard right. I repeated the title slowly emphasizing the most significant words. Then I stared with wonder as my pronouncement was written, in bold, black ink on the official questionnaire.

"Might I ask," said the clerk with new interest, "just what you do in your field?"

Coolly, without any trace of fluster in my voice, I heard myself reply, "I have a continuing program of research, [what mother doesn't) in the laboratory and in the field, (normally I would have said indoors and out). I'm working for my Masters, (first the Lord and then the whole family) and already have four credits (all daughters). Of course, the job is one of the most demanding in the humanities, (any mother care to disagree?) and I often work 14 hours a day, (24 is more like it). But the job is more challenging than most run-of-the-mill careers and the rewards are more of a satisfaction rather than just money."

There was an increasing note of respect in the clerk's voice as she completed the form, stood up and personally ushered me to the door.

As I drove into our driveway, buoyed up by my glamorous new career, I was greeted by my lab assistants -- ages 13, 7, and 3. Upstairs I could hear our new experimental model, (a 6 month old baby) in the child development program, testing out a new vocal pattern. I felt I had scored a beat on bureaucracy! And I had gone on the official records as someone more distinguished and indispensable to mankind than "just another Mom." Motherhood!



## **Grants Summer of 2007**

**Grant Information may be available from RCC**  
(Resources for Child Caring)  
**On the web site at [www.resourcesforchildcaring.org](http://www.resourcesforchildcaring.org)**

**The grant will be the first year of a 2-year grant.**  
**Applications Available: No date set yet—You may receive a post card.**  
**Deadline: No date set yet**  
Start your need and want list today!  
Research costs and determine how the item or training might enhance the child care  
your offer children and their parents.



**SCLFCCA**  
**Box 42**  
**Shakopee, MN 55379**

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